

# WITI

## EEO PUBLIC FILE REPORT

### August 1, 2015 - July 27, 2016

#### Statement of EEO Policy

This EEO Public File Report is filed in compliance with Section 73.2080(c)(6) of the FCC's EEO Rules. This Report has been prepared on behalf of the Station Employment Unit that is comprised of Station(s) WITI, Milwaukee, Wisconsin.

WITI, an equal opportunity employer, is dedicated to providing broad outreach regarding job vacancies, and we seek the help of local organizations in referring qualified applicants. Organizations that wish to receive information about vacancies at the station should contact Human Resources at 414-355-6666.

For purposes of this Report, a vacancy was deemed "filled" not when the offer was extended, but when the hiree accepted the job offer and passed a background check and drug test (if required). A person was deemed "interviewed" whether he or she was interviewed in person, over the phone or via email. The Recruitment Sources are identified by number and listed (with complete contact information) in the attachment.

## I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
General Assignment / Political Reporter	1-5, 7-13, 15, 19-24, 26-37, 39-46, 48-60, 62, 64-68, 70-86, 88-91	84
Sales – Account Executive	2-5, 7-12, 15, 17, 19-26, 28-36, 39-46, 48-60, 62, 65-68, 70-86, 88-91	17
Associate Producer	2-5, 7-13, 15, 18-24, 26-37, 39-46, 48-60, 62, 64-86, 88-91	18
Sales / Account Executive	2-5, 7-12, 15-16, 19-24, 26, 28-36, 39-60, 63, 65-86, 88, 90-91	84
Photojournalist	2-15, 19-24, 26-27, 30-37, 39-61, 63-72, 76-84, 91	13
Producer	2-13, 15, 19-24, 26-27, 30-37, 39-61, 63-72, 76-84, 91	13
Sports Executive Producer	2-13, 15-16, 19-24, 26, 30-61, 63-72, 76-84, 91	13
Producer	2-13, 15, 19-24, 26, 30-61, 63-72, 76-84, 91	84
Producer	2-13, 15, 19-24, 26, 30-61, 63-72, 76-84, 91	84
Associate Producer	2-13, 15, 19-24, 26, 30-61, 63-72, 76-84, 91	69
Meteorologist	1-12, 15-16, 19-24, 26, 30-61, 63-72, 76-84, 91	63
Reporter	1-13, 15, 19-24, 26, 30-61, 63-72, 76-84, 91	63

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**I. VACANCY LIST**

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<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Photojournalist	2-15, 19-26, 30-61, 63-71, 76-84, 87, 91	87
Photojournalist	2-15, 19-26, 30-61, 63-71, 76-84, 87, 91	25
Reporter- General Assignment	2-12, 15-16, 19-24, 26, 30-61, 63-71, 76-84, 91	84

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## II. MASTER RECRUITMENT SOURCE LIST ("MRS�")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Agency Referral	N	3
2	Alverno College 3400 S. 43rd St. Milwaukee, Wisconsin 53234 Phone : 414-382-6009 Url : <a href="http://www.wipccc.org">http://www.wipccc.org</a> D. Chomicka Manual Posting	N	0
3	Beloit College 700 College St. Beloit, Wisconsin 53511 Phone : 608-363-2665 Url : <a href="http://www.wipccc.org">http://www.wipccc.org</a> A. Davis Manual Posting	N	0
4	Blackhawk Technical College 6004 S County Road G Janesville, Wisconsin 53546 Phone : 608-757-6329 Url : <a href="http://www.blackhawk.edu/career/ccenter/employers">http://www.blackhawk.edu/career/ccenter/employers</a> Career Services Manual Posting	N	0
5	Cardinal Stritch University 6801 N. Yates Rd. Milwaukee, Wisconsin 53217 Phone : 414-410-4157 Url : <a href="http://www.wipccc.org">http://www.wipccc.org</a> T. Kipp Manual Posting	N	0
6	Career Builder 200 N. LaSalle Street Suite 1100 Chicago, Illinois 60601 Phone : 773-527-3600 Url : <a href="http://www.careerbuilder.com">http://www.careerbuilder.com</a> Luke Scanlon Manual Posting	N	0

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
7	Carroll University 100 N. East Ave. Waukesha, Wisconsin 53186 Phone : 262-524-7624 Url : <a href="http://www.wipccc.org">http://www.wipccc.org</a> D. Weber Manual Posting	N	0
8	Carthage College 2001 Alford Park Dr. Kenosha, Wisconsin 53140 Phone : 262-551-5959 Url : <a href="http://www.wipccc.org">http://www.wipccc.org</a> J. Frederick Manual Posting	N	0
9	Centro Hispano 835 West Badger Rd Madison, Wisconsin 53713 Phone : 608 255-3018 Url : <a href="http://www.chdc.us">www.chdc.us</a> Email : <a href="mailto:pmunoz@chdc.us">pmunoz@chdc.us</a> Fax : 1-608-255-2975 Peter Munoz	N	0
10	Chippewa Valley Technical College 620 W. Clairemont Ave. Eau Claire, Wisconsin 54701 Phone : 715-833-6505 Url : <a href="http://www.cvtc.edu/pages/367.asp">http://www.cvtc.edu/pages/367.asp</a> Career Services Manual Posting	N	0
11	Community Action Coalition for South Central WI, Inc. Madison Madison, Wisconsin Phone : NA Email : <a href="mailto:cac@cacscw.org">cac@cacscw.org</a> Fax : 608-246-4760 Libby Rowe	N	0
12	Concordia University 12800 N. Lake Shore Dr. Mequon, Wisconsin 53097 Phone : 262-243-4401 Url : <a href="http://www.wipccc.org">http://www.wipccc.org</a> K. Dunisch Manual Posting	N	0

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13	Current Employee	N	13
14	Did not indicate (Source Unknown)	N	2
15	Edgewood College 1000 Edgewood College Dr. Madison, Wisconsin 53711 Phone : 608-663-2312 Url : <a href="http://www.wipccc.org">http://www.wipccc.org</a> S. Johnson Manual Posting	N	0
16	Employee Referral	N	6
17	Former Employee	N	1
18	Former Intern	N	1
19	Fox Valley Technical College 1825 N. Bluemound Dr. PO Box 2277 Appleton, Wisconsin 54912 Phone : 920-735-5627 Url : <a href="http://www.fvtc.edu/ses-employers">http://www.fvtc.edu/ses-employers</a> Career Services Manual Posting	N	0
20	Gateway Technical College 1001 S. Main St. Racine, Wisconsin 53403 Phone : 262-619-6836 Url : <a href="http://www.gtc.edu/page.asp?q=239">http://www.gtc.edu/page.asp?q=239</a> Career Services Manual Posting	N	0
21	Goodwill 6055 N. 91st St. Milwaukee, Wisconsin 53225 Phone : 414) 847-4830 Url : <a href="http://www.goodwillsew.com/">http://www.goodwillsew.com/</a> Email : <a href="mailto:lisa.norman@goodwillsew.com">lisa.norman@goodwillsew.com</a> Fax : 1-414-358-4298 Lisa Norman	N	0
22	Hmong Mutual Assistance Assoc 423 Wisconsin St. Eau Claire Eau Claire, Wisconsin 54703 Phone : 715-832-8420 Email : <a href="mailto:ecahmoobmaa@gmail.com">ecahmoobmaa@gmail.com</a> Fax : 1-715-832-0612 Hao Pay Lee	N	0

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23	Ho Chunk Nation Dept of Labor PO Box 667 Black River Falls Black River Falls, Wisconsin 54449 Phone : 715-284-5877 Email : sage.funmaker@ho-chunk.com Fax : 1-715-284-1520 Sage Funmaker	N	0
24	IBEW 633 S. Hawley Rd. Milwaukee, Wisconsin 53214 Phone : 414-479-0580 Url : <a href="http://www.ibew715.com/?zone=/unionactive/gallery_">http://www.ibew715.com/?zone=/unionactive/gallery_</a> Email : chrisalbrecht@ibew715.com Chris Albrecht	N	0
25	Internet Ad-not directly contacted by SEU	N	2
26	Job Center of WI 201 E. Washington Ave. Madison, Wisconsin 53707 Phone : 608-266-3131 Url : <a href="http://www.wisconsinjobcenter.org/">http://www.wisconsinjobcenter.org/</a> R. Gassmann Manual Posting	N	0
27	Journalismjobs.com P.O. Box 7294 Berkeley, California 94707 Url : <a href="http://www.journalismjobs.com/index.php">http://www.journalismjobs.com/index.php</a> Journalismjobs.com Website Manual Posting	N	0
28	KDVR / KFCT / KWGN 100 E. Speer Blvd. Denver, Colorado 80203 Phone : 303-566-7658 Url : <a href="http://www.kdvr.com">http://www.kdvr.com</a> Email : mercedes.romero@kdvr.com Fax : 1-303-566-2931 Mercedes Romero	N	0

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29	KFSM 318 N. 13th St. Fort Smith, Arkansas 72901 Phone : 479-783-3131 Url : <a href="http://www.kfsm.com">http://www.kfsm.com</a> Email : <a href="mailto:eileen.mazurkiewicz@kfsm.com">eileen.mazurkiewicz@kfsm.com</a> Eileen Mazurkiewicz	N	0
30	Lakeland College PO Box 359 Sheboygan, Wisconsin 53082 Phone : 920-565-1255 Url : <a href="http://www.wipccc.org">http://www.wipccc.org</a> L. Stephan Manual Posting	N	0
31	Lakeshore Technical College 1290 North Ave. Cleveland, Wisconsin 53015 Phone : 920-693-1387 Url : <a href="http://www.gotoltc.edu/businessindustry/hiregrad.p">http://www.gotoltc.edu/businessindustry/hiregrad.p</a> Career Services Manual Posting	N	0
32	Lawrence University PO Box 599 Appleton, Wisconsin 54912 Phone : 920-832-6561 Url : <a href="http://www.wipccc.org">http://www.wipccc.org</a> K. Heinzen Manual Posting	N	0
33	Madison Area Technical College 3550 Anderson St. Madison, Wisconsin 53704 Phone : 608-246-6401 Url : <a href="http://matcmadison.edu/employers">http://matcmadison.edu/employers</a> Career Services Manual Posting	N	0
34	Madison Media Institute 2702 Agriculture Dr. Madison, Wisconsin 53718 Phone : 608-237-8312 Url : <a href="http://www.mediainstitute.edu/">http://www.mediainstitute.edu/</a> Email : <a href="mailto:Imael@mediainstitute.edu">Imael@mediainstitute.edu</a> Laura Mael	N	0

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35	Marian University 45 S. National Ave. Fond du Lac, Wisconsin 54935 Phone : 920-923-7161 Url : <a href="http://www.wipccc.org">http://www.wipccc.org</a> A. Garner Manual Posting	N	0
36	Marquette University PO Box 1881 Milwaukee, Wisconsin 53201 Phone : 414-288-7424 Url : <a href="http://www.wipccc.org">http://www.wipccc.org</a> L. Kestner Manual Posting	N	0
37	Medialine PO Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : <a href="http://www.medialine.com/">http://www.medialine.com/</a> Mark Shilstone Manual Posting	N	0
38	Medill Northwestern University 1845 Sheridan Road Fisk Hall Suite 107 Evanston , Illinois 60208 Phone : 847-467-1598 Url : <a href="http://www.medill.northwestern.edu/contact/">http://www.medill.northwestern.edu/contact/</a> Jerry Donahue Manual Posting	N	0
39	Mid-State Technical College 2600 West 5th St. Marshfield, Wisconsin 54449 Phone : 715-422-5408 Url : <a href="http://www.mstc.edu/business/postingjobs.htm">http://www.mstc.edu/business/postingjobs.htm</a> Career Services Manual Posting	N	0
40	Milwaukee Area Technical College 700 W. State St. Milwaukee, Wisconsin 53233 Phone : 414-297-6901 Url : <a href="http://www.matc.edu">http://www.matc.edu</a> Email : <a href="mailto:jobshop@matc.edu">jobshop@matc.edu</a> Fax : 1-414-297-6612 Job Shop	N	0



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41	Milwaukee Institute of Art & Design 273 E. Erie St. Milwaukee, Wisconsin 53202 Phone : 414-847-3274 Url : <a href="http://www.wipccc.org">http://www.wipccc.org</a> D. Seidensticker Manual Posting	N	0
42	Milwaukee School of Engineering 1025 N. Broadway Milwaukee, Wisconsin 53202 Phone : 414-277-4517 Url : <a href="http://www.wipccc.org">http://www.wipccc.org</a> M. Spencer Manual Posting	N	0
43	Milwaukee Urban League 435 W. North Ave. Milwaukee, Wisconsin 53212 Phone : 414) 374-5850 ext. 113 Url : <a href="http://www.tmul.org/">http://www.tmul.org/</a> Email : <a href="mailto:bspeed@tmul.org">bspeed@tmul.org</a> Fax : 1-414-374-1995 Betty Speed	N	0
44	Minority Affairs 304 Sixth Street N La Crosse La Crosse, Wisconsin 54601 Phone : 608-789-6270 Email : <a href="mailto:blackb@wwtc.edu">blackb@wwtc.edu</a> Fax : 608-789-6206 Bernard Black	N	0
45	Moraine Park Technical College 235 North National Ave. Fond du Lac, Wisconsin 54936 Phone : 920-924-3205 Url : <a href="http://www.morainepark.edu/">http://www.morainepark.edu/</a> Career Services Manual Posting	N	0
46	Mount Mary College 2900 N. Menomonee River Pkwy. Milwaukee, Wisconsin 53222 Phone : 414-256-0187 Url : <a href="http://www.wipccc.org">http://www.wipccc.org</a> L. Nicolaisen Manual Posting	N	0

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47	National Association of Black College Broadcasters PO Box 3191 Atlanta, Georgia 30326 Phone : 404-523-6136 Email : lojelks@aol.com Lo Jelks	N	0
48	Nicolet Area Technical School 5364 College Dr. Rhineland, Wisconsin 54501 Phone : 715-365-4954 Url : <a href="http://www.nicoletcollege.edu/">http://www.nicoletcollege.edu/</a> Career Services Manual Posting	N	0
49	Northcentral Technical College 1000 W. Campus Dr. Wausau, Wisconsin 54401 Phone : 715-675-3331 Url : <a href="http://www.ntc.edu/">http://www.ntc.edu/</a> Career Services Manual Posting	N	0
50	Northeast Wisconsin Technical College 2740 W. Mason St. Green Bay, Wisconsin 54307 Phone : 920-498-5528 Url : <a href="http://www.nwtc.edu/services/explorecareers/employ">http://www.nwtc.edu/services/explorecareers/employ</a> Career Services Manual Posting	N	0
51	Northland College 1411 Ellis Ave. Ashland, Wisconsin 54806 Phone : 715-682-1398 Url : <a href="http://www.wipccc.org">http://www.wipccc.org</a> J. Casey Manual Posting	N	0
52	Racine Affirm Action Office 730 Washington Ave. Racine Racine, Wisconsin 53403 Phone : 262-636-9589 Email : <a href="mailto:jscott@cityofracine.org">jscott@cityofracine.org</a> Fax : 414-649-2644 Jerry Scott	N	0

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53	Racine City Workforce Develop. 1717 Taylor Ave. Racine Racine, Wisconsin 53403 Phone : 262-638-6638 Email : chennin@racineco.com Christine Henning	N	0
54	Racine/Kenosha Community Action Agency 2113 N. Wisconsin St. Racine, Wisconsin 53402 Phone : 262-637-8377 Email : gcotton@rkcaa.org Fax : 1-262-637-6419 Gary Cotton	N	0
55	Ripon College 300 Seward St. Ripon, Wisconsin 54971 Phone : 920-748-8117 Url : <a href="http://www.wipccc.org">http://www.wipccc.org</a> T. Vaulbel Manual Posting	N	0
56	Silver Lake College 2406 S. Alverno Rd. Manitowoc, Wisconsin 54220 Phone : 920-686-6192 Url : <a href="http://www.wipccc.org">http://www.wipccc.org</a> J. Algozine Manual Posting	N	0
57	Silver Spring Neighborhood Center 5460 N. 64th St. Milwaukee, Wisconsin 53218 Phone : 414-463-7950 Url : <a href="http://www.ssnc-milw.org/">http://www.ssnc-milw.org/</a> Email : pschmal@ssnc-milw.org Patricia Schmal	N	0
58	Social Development Commission 1304 S. 70th St. Milwaukee, Wisconsin 53214 Phone : 414-906-2719 Url : <a href="http://www.cr-sdc.org">http://www.cr-sdc.org</a> Email : jstenlund@cr-sdc.org Fax : 1-414-906-2719 Jan Stenlund	Y	0

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59	Southwest Technical College 1800 Bronson Blvd. Fennimore, Wisconsin 53809 Phone : 608-822-2333 Url : <a href="http://swtc.edu/gray.aspx?id=392&amp;terms=techconnect">http://swtc.edu/gray.aspx?id=392&amp;terms=techconnect</a> Career Services Manual Posting	N	0
60	St. Norbert College 100 Grant St. DePere, Wisconsin 54115 Phone : 920-403-3040 Url : <a href="http://www.wipccc.org">http://www.wipccc.org</a> J. Donahue Manual Posting	N	0
61	Tribune - Intranet/Career 435 N Michigan Ave Chicago, Illinois 60611 Phone : 214-252-3485 Url : <a href="http://www.tribunemediacareers.com">http://www.tribunemediacareers.com</a> Online Posting Manual Posting	N	1
62	Tribune Inside Track, Career Builder 435 N. Michigan Ave. Suite 1800 Chicago, Illinois 60611 Juana Vega Manual Posting	N	0
63	TribuneMediaCareers.com 435 N. Michigan Ave Chicago, Illinois 60611 Url : <a href="http://www.tribunemediacareers.com">http://www.tribunemediacareers.com</a> Online Posting Manual Posting	N	7
64	TV Jobs PO Box 4116 Oceanside, California 92052 Phone : 760-754-2115 Url : <a href="http://www.tvjobs.com">http://www.tvjobs.com</a> Mark Halloway Manual Posting	N	0

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65	UMOS - United Migrant Opportunity Services 2701 S. Chase Ave. Milwaukee, Wisconsin 53207 Phone : 414-389-6000 Url : <a href="http://www.umos.org/">http://www.umos.org/</a> Email : <a href="mailto:Adhemar.Bonnetti@umos.org">Adhemar.Bonnetti@umos.org</a> Fax : 1-414-389-6047 Addy Bonnetti	N	0
66	University of Missouri 76 Gannett Hall Columbia, Missouri 65211 Phone : 573-882-0374 Url : <a href="http://www.hiremizzoutigers.com/">http://www.hiremizzoutigers.com/</a> Career Services Manual Posting	N	0
67	University of WI Madison 1305 Linden Dr. Suite 2205 Madison, Wisconsin 53706 Phone : 608-262-3921 Url : <a href="http://www.bus.wisc.edu/career/default.asp">http://www.bus.wisc.edu/career/default.asp</a> Career Services Manual Posting	N	1
68	University of WI Whitewater 800 W. Main St. Whitewater, Wisconsin 53190 Phone : 262-472-1472 Url : <a href="http://www.uww.edu/">http://www.uww.edu/</a> Margaret O'Leary Manual Posting	N	0
69	University of Wisconsin, Milwaukee 3202 N. Maryland Ave. Milwaukee, Wisconsin 53201 Phone : 414-229-5445 Url : <a href="http://www4.uwm.edu/">http://www4.uwm.edu/</a> Greg Krejci Manual Posting	N	1
70	Viterbo University 900 Viterbo Dr. La Crosse, Wisconsin 54601 Phone : 608-796-3827 Url : <a href="http://www.wipccc.org">http://www.wipccc.org</a> B. Dolder-Zieke Manual Posting	N	0

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71	Waukesha County Technical College 800 Main St. Pewaukee, Wisconsin 53072 Phone : 262-695-7511 Url : <a href="http://www.wctc.edu/">http://www.wctc.edu/</a> Career Services Manual Posting	N	0
72	Western Technical College 400 Seventh St. North La Crosse, Wisconsin 54601 Phone : 608-785-9440 Url : <a href="http://www.westerntc.edu/">http://www.westerntc.edu/</a> Career Services Manual Posting	N	0
73	WGHP 2005 Francis St. High Point, North Carolina 27263 Phone : 336-821-1204 Url : <a href="http://www.myfox8.com">http://www.myfox8.com</a> Email : <a href="mailto:twilkins@tribunemedia.com">twilkins@tribunemedia.com</a> T'Kia Wilkins	N	0
74	WHNT 200 Holmes Ave. Huntsville, Alabama 35801 Phone : 256-533-1919 Url : <a href="http://www.whnt.com">http://www.whnt.com</a> Email : <a href="mailto:nonda.sloan@whnt.com">nonda.sloan@whnt.com</a> Fax : 1-256-533-4503 Nonda Sloan	N	0
75	WHO 1801 Grand Ave. Des Moines, Iowa 50309 Phone : 515-242-3500 Url : <a href="http://www.whotv.com">http://www.whotv.com</a> Email : <a href="mailto:mary.phares@whotv.com">mary.phares@whotv.com</a> Mary Phares	N	0
76	WI Div. Of Vocational Rehab La Crosse La Crosse, Wisconsin Phone : 608-785-9500 Email : <a href="mailto:amy.gratzke@dwd.state.wi-us">amy.gratzke@dwd.state.wi-us</a> Fax : 608-785-9494 Amy Bratzke	N	0

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77	WI Lutheran College 8800 W. Bluemound Rd. Milwaukee, Wisconsin 53226 Phone : 414-443-8949 Url : <a href="http://www.wipccc.org">http://www.wipccc.org</a> T. Jahns Manual Posting	N	0
78	WIPCC (Wisconsin Private Colleges Career Consortium) North Carolina Url : <a href="http://www.wipccc.org">http://www.wipccc.org</a> Career Services Manual Posting	N	0
79	Wisconsin Broadcaster's Association 44 E. Mifflin St. Suite 900 Madison, Wisconsin 53703 Phone : 608-255-2600 Url : <a href="http://www.wi-broadcasters.org">http://www.wi-broadcasters.org</a> Madi Endicott Manual Posting	N	0
80	Wisconsin Division of Vocational Rehabilitation 333 Buchner Place, Wing-B La Crosse, Wisconsin 54603 Phone : 608-269-8910 Email : <a href="mailto:roxanne.powell@dwd.wisconsin.gov">roxanne.powell@dwd.wisconsin.gov</a> Fax : 1-608-269-8908 Roxanne Powell	N	0
81	Wisconsin Employment & Training Association 1213 N. Sherman Ave., PMB #324 Madison Madison, Wisconsin 53704 Phone : 608-242-7425 Url : <a href="http://www.wetainc.org">www.wetainc.org</a> Email : <a href="mailto:info@wetainc.org">info@wetainc.org</a> Fax : 608-242-7403 Employment Director	N	0
82	Wisconsin Indianhead Technical 505 Pine Ridge Dr. Shell Lake, Wisconsin 54871 Phone : 715-246-6561 Url : <a href="http://www.witc.edu/">http://www.witc.edu/</a> Career Services Manual Posting	N	0

# WITI EEO PUBLIC FILE REPORT

August 1, 2015 - July 27, 2016

## II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
83	Wisconsin Tech Connect North Carolina Url : <a href="http://www.wisconsintechconnect.com/">http://www.wisconsintechconnect.com/</a> Career Services Manual Posting	N	0
84	WITI / fox6now.com 9001 N. Green Bay Rd. Milwaukee, Wisconsin 53209 Phone : 414-586-2206 Url : <a href="http://www.fox6now.com/">http://www.fox6now.com/</a> Email : <a href="mailto:julie.bednarek@fox6now.com">julie.bednarek@fox6now.com</a> Fax : 1-414-357-8937 Julie Bednarek	N	18
85	WJW 5800 S. Marginal Rd. Cleveland, Ohio 44103 Phone : 216-431-8888 Url : <a href="http://www.fox8.com">http://www.fox8.com</a> Email : <a href="mailto:cthorne@tribunemedia.com">cthorne@tribunemedia.com</a> Fax : 1-216-432-4239 Cheryl Thorne	N	0
86	WNEP 16 Montage Mountain Rd. Moosic, Pennsylvania 18507 Phone : 570-346-7474 Url : <a href="http://www.wnep.com">http://www.wnep.com</a> Email : <a href="mailto:debbie.cholko@wnep.com">debbie.cholko@wnep.com</a> Debbie Cholko	N	0
87	Word of Mouth Referral	N	1
88	WQAD 3003 Park 16th St. Moline, Illinois 61265 Phone : 309-764-8888 Url : <a href="http://www.wqad.com">http://www.wqad.com</a> Email : <a href="mailto:molly.mayfield@wqad.com">molly.mayfield@wqad.com</a> Fax : 1-309-764-5763 Molly Mayfield	N	0



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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
89	WREG 803 Channel 3 Dr. Memphis, Tennessee 38103 Phone : 901-543-2153 Url : <a href="http://www.wreg.com">http://www.wreg.com</a> Email : <a href="mailto:peggy.fryer@wreg.com">peggy.fryer@wreg.com</a> Fax : 1-901-543-2350 Peggy Fryer	N	0
90	WTKR 720 Boush St. Norfolk, Virginia 23510 Phone : 757-446-1000 Url : <a href="http://www.wtkr.com">http://www.wtkr.com</a> Email : <a href="mailto:pamela.hall@wtkr.com">pamela.hall@wtkr.com</a> Pamela Hall	N	0
91	YWCA 3101 Latham Drive Madison, Wisconsin 53713 Phone : 608-257-1436 Email : <a href="mailto:programassistantywca@gmail.com">programassistantywca@gmail.com</a> Fax : 1-608-255-3378 Program Assistant	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>57</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	8/6/2015	Participation in Job Fairs	Tribune Media participated in the National Association of Black Journalists National Conference Career fair in Minneapolis, MN from August 6th-August 7th.	7	HR Manager Director, News Projects VP, Operations Corporate Recruiter
2	8/13/2015	Participation in Job Fairs	Tribune Media participated in the Asian American Journalist Association National Conference Career fair in San Francisco, CA from August 13th-August 14th.	7	HR Manager Director, News Projects VP, Operations Corporate Recruiter
3	8/31/2015	Participation in Job Fairs	WITI's HR Manager attended Kaplan University's and ResCare Workforce Services Employment Job Fair. The event was open to the public. WITI was recruiting for an Account Executive, PT Production Coordinator, News Associate Producer and an Overnight Editor/Photojournalist. WITI also distributed the NAB's booklet titled "Careers in Television".	1	HR Regional Manager
4	10/1/2015	Participation in scholarship programs	WITI contributed money to the Wisconsin Broadcaster's Association Scholarship fund. WITI promoted the scholarship with an on-air announcements, website link to application and WITI distributed applications to those who requested one in the office and on-line. WITI also assisted the committee by reviewing student applications and essays.	3	VP Creative Services Sr. Web Producer HR Coordinator
5	11/2/2015	Participation in Job Fairs	HR Manager attended job fair at a local college recruiting the following positions: Account Executive, Photojournalist, Multi-Media Journalist, Producer, and PT Editor. We also had information about our internship program and the NAB's Guide to Careers in Television to distribute.	1	Regional HR Manager
6	2/17/2016	Participation in events or programs sponsored by educational institutions	WITI hosted 22 students in the YMCA Black Achievers Program to view a newscast live, receive a tour of the station and have a question and answer session with news anchors and producers.	22	Special Projects Producer Anchor Anchor

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
7	5/10/2016	Participation in events or programs sponsored by educational institutions	<p>WITI offered job shadows to high school and college students interested in careers in broadcast. The shadow opportunity allowed students to see first hand the daily operation of a local broadcast station and ask questions about different careers in television.</p> <p>July 12, 2016 - WITI hosted a job shadow from the University of Georgia. The shadow followed a FOX 6 Producer and Anchor. The shadow saw how a news program is produced by attending the afternoon editorial meeting, saw how scripts are written and watched a newscast.</p> <p>June 23, 2016 - A University of Wisconsin, Whitewater student shadowed WITI's Graphics Manager. The shadow saw how WITI creates graphics for our newscasts and promotions. The student also had the opportunity to discuss education and beginning careers in broadcasting.</p> <p>May 18, 2016 - Freshman from University of Wisconsin, Milwaukee met with General Manager Chuck Steinmetz to discuss careers in broadcasting. The student received a tour of the station sat in on a broadcast of the news and met with various employees to hear about their job.</p> <p>May 10, 2016 - 11th grade student from Milwaukee School of Languages shadowing Tom Wachs, Meteorologist</p> <p>April 29, 2016 - Oakfield High School students met with WITI Meteorologist Stephanie Barichello to receive a tour of the station and discuss Stephanie's education and career.</p> <p>April 26, 2016 - University of Wisconsin-Milwaukee student shadowing Tom Wachs, Meteorologist</p> <p>April 7, 2016 - Slinger High School student shadowing Jessob Reisbeck, morning anchor</p> <p>February 26, 2016 - University of Wisconsin, Madison Sophomore job</p>	4	Meteorologist Anchor Anchor General Manager

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
			shadowed Local Sales Manager to learn about careers in broadcast sales. The student also met with the General Manager to see how a television station is run as a business. October 3, 2015 - University of Wisconsin, Milwaukee Atmospheric Science students were given a tour of the station and weather office. They also had the opportunity to meet meteorologist Stephanie Barichello and learn about her education and career. September 23, 2015 - University of Wisconsin, Milwaukee students were given a tour and had the opportunity to meet and discuss careers in broadcasting with WITI Anchor Katrina Cravy.		
8	5/23/2016	Establishment of an intern program designed to assist members of the community	WITI had 3 interns from May 23rd thru mid-August. The interns included 2 in the news department that worked with producers, assignment editors and reporters. The 3rd intern worked with the stations meteorologists. The interns received college credit for their experience.  Meteorology intern is a junior from the University of Wisconsin, Madison.  Producer interns are a junior from Marquette University and a senior from University of Wisconsin, Eau Claire.	2	News Director HR Regional Manager